

MINUTES OF THE PUBLIC MEETING
Board of Education
Midland Park, New Jersey
July 17, 2018

The Pledge of Allegiance was recited.

The meeting was called to order by James Canellas, at 8:00 p.m. and the following statement was read:

"Adequate notice of this meeting was provided as specified in the Open Meeting Act. Notices of this meeting were sent to the Record, Ridgewood News and to the Midland Park Borough Clerk for the 2018 elective year. A notice was also posted outside of the office of the Midland Park Board of Education in a place reserved for such announcements. The Board announces that under its long-standing policy, it will not discuss in public any comments made by members of the public concerning individual staff members.

ROLL CALL

Present:	Patricia Fantulin	Richard Formicola
	Brian McCourt	William Sullivan
	Maryalice Thomas	Timothy Thomas

James Canellas

Excused:	Sandra Criscenzo
	Peter Triolo

OTHERS PRESENT

Staff:	Marie Cirasella, Superintendent of Schools
	Stacy Garvey, Business Administrator/Board Secretary

BOARD PRESIDENT'S REPORT

Mission Statement

The Midland Park School District as part of a strong, dedicated community, provides its students with a comprehensive, adoptive education aligned to 21st century knowledge and skills needed for success in college and career. The district maximizes all resources to empower students to realize their individual worth and responsibility, with the expectation they achieve the New Jersey state standards at all grade levels.

President Canellas thanked administration and staff for commencement ceremony. Even with showers it was a fantastic evening. He especially wanted to thank the maintenance and custodial staff for all of their hard work.

President Canellas also thanked board members who attendant the Ethics Review held on July 10th.

Minutes of the

SUPERINTENDENT’S REPORT

Motion – Dr. Thomas, seconded – Mr. Sullivan . . .

1. Approve the following resolutions:

- a. BE IT RESOLVED that the Board hereby affirms the Superintendent's decision in HIB Investigation No. 0518183129 for the reasons set forth in the Superintendent's Report to the Board and directs the Board Secretary/School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith.
- b. BE IT RESOLVED that the Board hereby affirms the Superintendent's decision in HIB Investigation No. 0518183130 for the reasons set forth in the Superintendent's Report to the Board and directs the Board Secretary/School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith.
- c. BE IT RESOLVED that the Board hereby affirms the Superintendent's decision in HIB Investigation No. 0531183132 for the reasons set forth in the Superintendent's Report to the Board and directs the Board Secretary/School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith.
- d. BE IT RESOLVED that the Board hereby affirms the Superintendent's decision in HIB Investigation No. 0607183129 for the reasons set forth in the Superintendent's Report to the Board and directs the Board Secretary/School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith.

Roll Call: All Yes

Open to the Public: **COMMENTS** only for action items on the agenda.

No one from the public chose to speak at this time.

BOARD MOTIONS

Motion – Ms. Fantulin, seconded – Dr. Thomas . . .

1. Approve the minutes of the following regularly scheduled public meetings held on:

June 5, 2018
June 19, 2018

Roll Call: All Yes

Motion – Mr. Formicola, seconded – Mr. Sullivan . . .

To approve the following block motion:

2. Approve the District Goals for the 2018-2019 school year, as per the attached appendix. **BM-2**

3. Approve the Superintendent of Schools' Merit Goals for the 2018-2019 school year, as per the attached appendix. BM-3

4. Approve the Business Administrator's Merit Goal for the 2018-2019 school year, as per the attached appendix. BM-4
Roll Call: All Yes

A. Personnel – (M. Cirasella)

Board resolutions related to hiring for the 2018-2019 school year will be on an emergency basis, pursuant to N.J.S.A. 18A:6-7.1, N.J.S.A. 18A:39-17 and/or N.J.S.A. 18A:6-4.13, as applicable.

Motion – Dr. Thomas, seconded – Mr. Formicola . . .

To approve the following block motion:

1. Approve the appointment of Nicholas Capuano as the School Security Specialist for the 2018-2019 school year. He will be paid a stipend of \$2,000.00.
2. Rescind Board Motion S-1 of the June 19, 2018 Agenda to appoint Zachary Smith as the Substitute Media Technician, effective July 1 – 31, 2018.
3. Approve the appointment of Elizabeth Brown as a teacher leave replacement in the Highland School. She will be paid a salary of \$50,500 (MA Step 3 on the MPEA salary guide), prorated effective September 1, 2018 through December 31, 2018.
4. Approve the appointment and contract for Lisa Green as the Confidential Secretary to the School Business Administrator. She will be paid a salary of \$55,000, prorated, effective July 18, 2018 through June 30, 2019, as per the attached appendix. A-4
5. Accept the resignation of Employee #1631, effective retroactive to June 30, 2018.
6. Approve the list of additional Fall and Winter Coaches at the high school for the 2018-2019 school year, as per the attached appendix: A-6

Roll Call: All Yes

B. Finance Committee – (P. Triolo, Chairperson)

Motion – Mr. McCourt, seconded – Mr. Sullivan...

1. Approve the following resolution:

RESOLVED: That pursuant to N.J.A.C. 6:20-2.13(e), we certify that as of June 30, 2018, after review of the Secretary's monthly financial report (appropriations section), and upon consultation with the appropriate District officials, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6:20-2.13 (b), and that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year, subject to the conditions of P.L. 1701.

Roll Call: All Yes

Motion – Mr. McCourt, seconded – Mr. Sullivan . . .

2. Approve the following block motion:

- a. June 2018 direct pays in the amount of \$444,840.93.
- b. June 2018 Midland Park Continuing Education claims in the amount of \$153,606.93
- c. June 2018 Cafeteria claims in the amount of \$32,957.83.
- d. June 2018 supplemental claims in the amount of \$260,932.28.
- e. July 2018 claims in the amount of \$404,279.95.
- f. Second June 2018 payroll in the amount of \$650,594.72.
- g. June 2018 supplemental payrolls in the amount of \$36,215.10.
- h. First July 2018 payroll in the amount of \$165,046.08.

Roll Call: All Yes

Motion – Mr. McCourt, seconded – Mr. Sullivan . . .

To approve the following block motion . . .

- 3. Approve the cash reports and the Board Secretary's report for the period June 1 – 31, 2018, as per the attached appendix. B-3
- 4. Approve the transfers between accounts for the period June 1 – 31, 2018, as per the attached appendix. B-4
- 5. Approve the decommissioning of the following textbooks in the Highland School:

Houghton Mifflin Harcourt
Journeys ISBN - 13: 978-0-547-25157-8

Roll Call: All Yes

C. Curriculum Committee – (S. Criscenzo, Chairperson)

Motion – Dr. Thomas, seconded – Mr. McCourt. . .

- 1. Approve the submission of the Request to Establish or Eliminate a Special Education Program or Service form to the New Jersey Department of Education.
- 2. Approve the submission of the Annual Comprehensive Equity Plan Statement of Assurance for the 2018-2019 school year to the New Jersey Department of Education.
- 3. Approve all courses, instructors, programs and trips which are included in the Fall 2018 semester of the Midland Park Continuing Education program.

Public Meeting of July 17, 2018

Minutes of the

Roll Call: All Yes

D. Policy Committee – (M. Thomas, Chairperson)

Motion – Dr. Thomas, seconded – Mr. McCourt . . .

1. Approve the first reading of the following new/revised policies, as per the attached appendices:

a. Board Member Use of Social Networks Bylaws Section 0169.02 D-1a

Mr. Sullivan – asked if this policy was recommended. Dr. Cirasella answered that is was a recommended policy. Dr. Thomas commented that the policy mimics the district policies for staff and support staff. Mr. Sullivan stated that he felt # 6 is overly restrictive.

Dr. Thomas replied that is because you are answering the masses as opposed to one person.

Mr. Canellas added the policy is saying that social media is not an acceptable means of communication. Mr. Formicola commented that if you are using social media our attorney mentioned that you should state that you are speaking as an individual and not on behalf of the Board.

b. Field Trips Policy Section 2340 D-1b

c. Social Events and Class Trips Policy Section 5850 D-1c

Roll Call: 6 Yes (McCourt, Sullivan, Dr. Thomas, Thomas, Formicola, Canellas)

1 No (Fantulin)

Motion – Dr. Thomas, seconded – Mr. McCourt . . .

2. Approve the reading of the following new/revised Mandated policies, as per the attached appendices:

a. Equal Employment/Anti-Discrimination Practices Policy Section 1550 D-2a

b. Athletic Competition Policy Section 2431 D-2b

c. Varsity Letters for Interscholastic Extracurricular Activities Policy Section 2431.8 D-2c

d. Student Suicide Prevention Policy Section 5350 D-2d

e. Student Smoking Policy Section 5533 D-2e

f. Use of Physical Restraint and Seclusion Techniques for Students with Disabilities Policy Section 5561 D-2f

g. Reporting Potentially Missing or Abused Children Policy Section 8462 D-2g

h. Eligibility of Resident/Nonresident Students Policy Section 5111 D-2h

Roll Call: All Yes

E. Legislative Committee – (Administration)

The New Jersey Supreme Court has rendered its decision in the matter of Kean Federation Teachers vs. Morell. The Court has overturned the Appellate Division's decision which found that public bodies must issue Rice notices to employees in advance of any meeting "at which a personnel decision may occur.

Going forward, school administrators can follow the prior practice of issuing Rice notices to employees where the board intends to discuss their employment in executive session, and where their employment may be adversely affected.

On July 10th, Governor Murphy's administration announced the first steps in transitioning away from the Partnership for Assessment of Readiness for College and Careers (PARCC) and toward a new generation of statewide testing by issuing a report, detailing proposals for draft regulations and other upcoming changes in the 2018-2019 school year.

The proposed changes for State Board review include:

- Streamlining graduation requirements by reducing the number of required tests in high school from six to two.
- Ensuring that educators and parents receive test data in a timely manner.
- Providing flexibility for first-year English learners on the English language proficiency test.

F. Buildings & Grounds Committee – (T. Thomas, Chairperson)

Status Update:

- Verizon cell tower construction MPHS should be complete and operational within the coming weeks.
- Demolition and abatement of the former Board of Education offices at the Midland Park Jr/Sr. High School has been completed. Renovation/construction has begun for the new Broadcasting and classroom space.
- Window replacement project has commenced at Highland School. Godwin school has been scheduled next and the high school will follow.
- Demolition has begun for the new main office/new secure entrance to Godwin School.
- Township of Midland Park has begun repairs and renovation work to the Township owned tennis courts.

G. Negotiations Committee - (B. McCourt, Chairperson)

No Report.

H. Technology & Public Relations Committee – (P. Fantulin, Chairperson)

No Report.

I. Town Council – (J. Canellas, R. Formicola)

Ms. Garvey reported on a private fiber joint purchase with the Borough to connect the district

and create a private loop. This will diminish any chance of the losing service if there is a break-in fiber lines.

J. Liaison Committee

High School PTA - (P. Triolo)

No Report.

Elementary School PTA- (R. Formicola)

No Report.

Booster Club – (T. Thomas)

No Report.

Performing Arts Parents – (M. Thomas)

No Report.

Special Education – (B. Sullivan)

No Report.

Education Foundation – (S. Criscenzo)

No Report.

Board of Recreation – (B. McCourt)

No Report.

Continuing Education Program – (P. Fantulin)

No Report.

Student Representative to the Board – (Emma Lein)

No Report.

K. Old Business

No one chose to speak at this time.

L. New Business

Motion – Mr. Formicola, seconded – Ms. Fantulin . . .

To go into closed session before the meeting of August 21, 2018, for the purpose of reviewing the hiring of personnel and confidential student HIB case reviews.

Roll Call: All Yes

Open to the Public - general **COMMENTS** only at this time.

Open to the Public

Mr. Canellas invited the public to address the Board.

No one chose to speak to the Board.

Motion – Mr. Formicola, seconded – Mr. McCourt . . .

To adjourn the meeting.

Roll Call: All Yes

The meeting adjourned at 8:26 p.m.

Respectfully submitted,

Stacy Garvey,
School Business Administrator/
Board Secretary